

PRIVACY AND CONFIDENTIALITY POLICY

Sagar Marine respects the privacy of personal and proprietary information and is committed to managing all confidential information in a responsible and disciplined manner.

Confidential information may include but is not limited to any information that is proprietary to **Sagar Marine**, any information of personnel information, contractual documentation, commercial value, financial documentation, personnel information, medical data, or customer and supplier lists.

Confidential information shall not to be removed from Company premises without written consent from management.

Sagar Marine shall comply with all applicable statutory legislation, regulations, standards and any other requirements to which the Company subscribes.

All **Sagar Marine** personnel are required and expected to respect and maintain confidentiality at all times and shall not divulge or discuss proprietary information, internal documentation, personal details or any other confidential information.

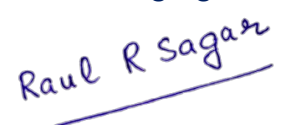
All personal information shall be collected for lawful purposes necessary for **Sagar Marine** activities and shall be used in respect of the purpose only and in accordance with the National Privacy Principles, which govern the collection, use, disclosure, storage and security of personal information.

All reasonable steps shall be taken to protect the security of confidential information to avoid its misuse, loss, unauthorised access, modification or disclosure.

Sagar Marine shall initiate disciplinary action as necessary for any violation of this policy.

Authorised: Raul R Sagar, CEO and Managing Director

The Managing Director in consultation with employees shall review this policy annually.

A handwritten signature in purple ink that reads "Raul R Sagar" with a horizontal line underneath.

Raul R Sagar
Chief Executive Officer, SAGAR Marine Pty Ltd
Date: 02 April 2019